

Press Release

28 March 2024

SZA Schilling, Zutt & Anschütz advised BayWa in connection with internal investigation

A team led by Dr. Martin Gross-Langenhoff, Dr. Cäcilie Lüneborg and Dr. Peter Hemeling advised the listed conglomerate on an internal investigation regarding the allegation of a possible misconduct by a senior executive.

Munich, 28 March 2024 – A team led by SZA Schilling, Zutt & Anschütz partners Dr. Martin Gross-Langenhoff, Dr. Cäcilie Lüneborg and Of Counsel Dr. Peter Hemeling advised BayWa Aktiengesellschaft, Munich ("**BayWa**"), on the investigation of an incident, which was the subject matter of an extraordinary meeting of the supervisory board of BayWa on 19 January 2024.

According to the findings of the internal investigation, which were presented to the supervisory board of BayWa on 27 March 2024, the senior executive did not violate statutory law during this incident and no misconduct on the part of the chairman or other members of the management board in connection with this matter could be found. The supervisory board of BayWa subsequently expressed its full confidence in the chairman and the entire management board.

BayWa is an internationally operating company, primarily active in the areas of agriculture, construction and energy. Founded in 1923, the BayWa group employs more than 24,000 people. BayWa's stock is listed on the regulated markets in Frankfurt (Prime Standard) and Munich.

BayWa: David Merz (General Counsel and Chief Compliance Officer), Benedikt Link (Head of Legal & Compliance Operations).

SZA Schilling, Zutt & Anschütz: Dr. Martin Gross-Langenhoff (lead, corporate, Munich), Dr. Cäcilie Lüneborg (compliance, Frankfurt/Munich), Dr. Peter Hemeling (corporate law and compliance, Munich), Katharina Steinbrück (employment law, Frankfurt), Dr. Steffen Henn (data privacy, Mannheim), Dr. Simon Apel (data privacy, Mannheim); Dr. Matthias Huhn (corporate law, Frankfurt), Dr. Till Kotterer-Rädecke (compliance, Mannheim), Dr. Marcus A. Becker (corporate law, Frankfurt), Dr. Marcel Vollmerhausen (compliance, Mannheim), Kathrin Sundermann, Dr. Florian Mader (both compliance, Munich).

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SZA Schilling, Zutt & Anschütz has been one of the most respected German business law firms for over one century. With its lawyers and offices in Frankfurt, Mannheim, Munich, and Brussels, the firm advises national and international clients on all complex legal issues arising in business.

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